

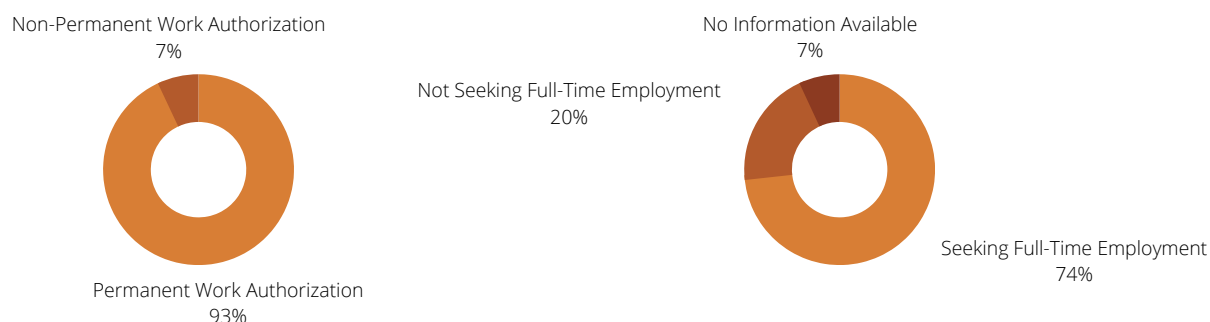
# **MBA CLASS OF 2022 FULL-TIME EMPLOYMENT STATISTICS**



**CAREER AND PROFESSIONAL DEVELOPMENT  
GRAZIADIO BUSINESS SCHOOL  
PEPPERDINE UNIVERSITY**

## SUMMARY

### Graduate Profile



### Employment Statistics

Accepted Employment by Graduation	54%
Accepted Employment by 3 Months After Graduation	75%
Mean Base Salary	\$89,258
Median Base Salary	\$89,000
Top Hiring Companies	Nike, Inc. (2), Blue Shield of California (1), AT&T (1), and Citi (1)

### Graduation Dates

Employment statistics are calculated in compliance with MBA CSEA Employment Standards. Based on these Standards, the 2022 employment reporting year runs from July 1, 2021 through June 30, 2022. Pepperdine Graziadio Business School has three graduation dates within this reporting period: August 22, 2021, December 17, 2021, and April 24, 2022.\* This report is an aggregate of outcomes for all three graduation dates.

*\*The end of term grades were due on August 22, 2021, December 17, 2021, and April 24, 2022. Graduation ceremonies were held on August 14, 2021, and April 23, 2022.*

## CLASS STATISTICS

### The Full-Time MBA Graduating Class

	Permanent Work Authorization	Non-Permanent Work Authorization	Total Full-Time MBA Graduates
<b>SEEKING EMPLOYMENT</b>	<b>53</b>	<b>3</b>	<b>56</b>
<b>NOT SEEKING EMPLOYMENT</b>			
Company-sponsored or already employed	2	0	2
Continuing education	2	0	2
Postponing job search	2	0	2
Starting a new business	5	0	5
Not seeking for other reasons	4	0	4
<b>TOTAL NOT SEEKING EMPLOYMENT</b>	<b>15</b>	<b>0</b>	<b>15</b>
<b>NO RECENT INFORMATION AVAILABLE</b>	<b>3</b>	<b>2</b>	<b>5</b>
Total Graduates	71	5	76
Percentage	93%	7%	

	Number	Percent
Seeking	56	74%
Not Seeking	15	20%
NIA	5	7%
<b>Total</b>	<b>76</b>	<b>100%</b>

## ACCEPTANCES

### Employment Summary

	Total Seeking Employment	First Offer Accepted by Graduation		Accepted Job After Graduation and by 3 Months After Graduation		Have Not Reported Accepting a Job by 3 Months After Graduation	
		Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	53	29	55%	11	21%	13	25%
Non-Permanent Work Authorization	3	1	33%	1	33%	1	33%
<b>Total Graduates</b>	<b>56</b>	<b>30</b>	<b>54%</b>	<b>12</b>	<b>21%</b>	<b>14</b>	<b>25%</b>

	Number	Percent
Reported Accepted Position at Graduation	30	54%
Reported Accepted at Graduation and 3 Months Post Graduation	42	75%
<b>Total Seeking Employment</b>	<b>56</b>	<b>100%</b>

## SOURCE OF ACCEPTANCES

### Primary Source of Employment

	Number	Percent
Total Pepperdine Graziadio Facilitated Activities	12	36%
Total Graduate-Facilitated Activities	21	64%
<b>TOTAL*</b>	<b>33</b>	<b>100%</b>

\*Based on total students providing source information.

# SALARY

## Compensation Summary

Mean Base Salary	\$89,258
Median Base Salary	\$89,000
Base Salary Low - High Range	\$21,801 - \$150,000
Mean Signing Bonus	\$20,489
Median Signing Bonus	\$12,000
Signing Bonus Low - High Range	\$1,500 - \$60,000
Total Reporting Salary	95%

## Base Salary

(Base salary is the number of job-accepting graduates providing useable salary information/total job-accepting graduates = 98%)

	Total Reporting Accepting Positions 3 Months Post Grad	NUMBER Reporting Base Salary	PERCENT Reporting Base Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
Permanent Work Authorization	40	40	100%	\$90,945	\$89,500	\$46,000	\$150,000
Non-Permanent Work Authorization <sup>†</sup>	2	1	50%				
<b>Total</b>	<b>42</b>	<b>41</b>	<b>98%</b>	<b>\$89,258</b>	<b>\$89,000</b>	<b>\$21,801</b>	<b>\$150,000</b>

\*Cannot provide salary for fewer than 3 data points.

## Signing/Starting Bonus

	NUMBER Reporting Signing /Starting Bonus	PERCENT Reporting Signing /Starting Bonus	Mean Bonus	Median Bonus	Low Bonus	High Bonus
Permanent Work Authorization	13	33%	\$20,489	\$12,000	\$1,500	\$60,000
Non-Permanent Work Authorization	0	0%				
<b>Total</b>	<b>13</b>	<b>32%</b>	<b>\$20,489</b>	<b>\$12,000</b>	<b>\$1,500</b>	<b>\$60,000</b>

## Employment and Salary by Professional Functions

(Graduates Accepting New Employment)

	Number	Percent	Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
Consulting**	2	5%	2				
Finance / Accounting	8	20%	8	\$93,025	\$90,000	\$55,000	\$150,000
General Management	6	15%	5	\$109,800	\$110,000	\$65,000	\$144,000
Human Resources**	2	5%	2				
Marketing / Sales	14	35%	14	\$80,364	\$71,500	\$50,000	\$130,000
Information Technology**	2	5%	2				
Operations / Logistics**	3	8%	3				
Other**	3	8%	3				
<b>Total*</b>	<b>40</b>	<b>100%</b>	<b>39</b>	<b>\$89,426</b>	<b>\$89,000</b>	<b>\$21,801</b>	<b>\$150,000</b>

\*Based on total students providing function information.

\*\*Cannot provide salary for fewer than 3 data points.

## Employment and Salary by Industries

(Graduates Accepting New Employment)

	Number	Percent	Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
Consumer Packaged Goods**	2	4.9%	2				
Energy**	1	2.4%	1				
Financial Services	7	17.1%	7	\$93,757	\$91,000	\$21,801	\$150,000
Healthcare**	3	7.3%	3				
Hospitality	4	9.8%	4	\$91,250	\$90,000	\$80,000	\$105,000
Manufacturing**	3	7.3%	3				
Media/Entertainment	5	12.2%	5	\$68,700	\$70,000	\$46,000	\$82,500
Real Estate**	2	4.9%	2				
Retail**	1	2.4%	1				
Technology	9	22.0%	9	\$99,011	\$110,000	\$55,000	\$144,000
Other	4	9.8%	4	\$82,000	\$81,500	\$65,000	\$100,000
<b>Total*</b>	<b>41</b>	<b>100%</b>	<b>41</b>	<b>\$89,258</b>	<b>\$89,000</b>	<b>\$21,801</b>	<b>\$150,000</b>

\*Based on total students providing industry information.

\*\*Cannot provide salary for fewer than 3 data points.



## SALARY (CONT.)

### Employment and Salary by Geographic Location

(Graduates Accepting New Employment)

	Number	Percent	Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
Africa	0						
Asia**	1	2%	1				
Europe**	1	2%	1				
Latin America & the Caribbean	0						
North America	39	95%	38	\$89,942	\$86,100	\$46,000	\$150,000
Oceania	0						
<b>Total*</b>	<b>41</b>	<b>100%</b>	<b>40</b>	<b>\$88,990</b>	<b>\$86,100</b>	<b>\$21,801</b>	<b>\$150,000</b>

\*Based on total students providing geographic information.

\*\*Cannot provide salary for fewer than 3 data points.

### Employment and Salary for the North American Region

(Graduates Accepting New Employment)

	Number	Percent	Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
United States:							
Mid-Atlantic	0						
Mid-West**	2	5%	2				
Northeast	5	12%	5	\$97,700	\$90,000	\$46,000	\$150,000
South**	2	5%	2				
Southwest**	1	2%	1				
West	29	69%	28	\$89,618	\$86,100	\$50,000	\$145,000
<b>Total*</b>	<b>39</b>	<b>93%</b>	<b>38</b>	<b>\$90,842</b>	<b>\$89,000</b>	<b>\$46,000</b>	<b>\$150,000</b>

\*Based on total students providing geographic information. Percentages based on worldwide geographical information.

\*\*Cannot provide salary for fewer than 3 data points.

### Employment and Salary by Undergraduate Major

(Graduates Accepting New Employment)

	Number	Percent	Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
Technical	4	10%	4	\$121,375	\$123,250	\$89,000	\$150,000
Business	25	60%	25	\$85,384	\$83,200	\$21,801	\$145,000
Other	11	26%	10	\$86,750	\$76,250	\$55,000	\$125,000
<b>Total*</b>	<b>42</b>	<b>100%</b>	<b>41</b>	<b>\$89,258</b>	<b>\$89,000</b>	<b>\$21,801</b>	<b>\$150,000</b>

\*Based on total students providing undergraduate major information.

### Employment and Salary by Professional Experience

(Graduates Accepting New Employment)

	Number	Percent	Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
One year or less	12	29%	12	\$83,483	\$74,250	\$55,000	\$140,000
More than 1 year, up to 3 years	9	21%	9	\$69,645	\$70,000	\$21,801	\$91,000
More than 3 years, up to 5 years	9	21%	8	\$110,063	\$108,250	\$70,000	\$145,000
More than 5 years	9	21%	9	\$98,722	\$110,000	\$46,000	\$150,000
<b>Total*</b>	<b>39</b>	<b>93%</b>	<b>38</b>	<b>\$89,410</b>	<b>\$86,100</b>	<b>\$21,801</b>	<b>\$150,000</b>

\*Based on total students providing years of professional experience.



Pepperdine Graziadio Business School adheres to the MBA Career Services & Employer Alliance (MBACSEA) Standards for Reporting MBA Employment Statistics. Graduates completed their degree requirements and were conferred their degrees on three graduation dates which were August 22, 2021, December 17, 2021, and April 24, 2022. Percent of graduates for whom we have post-graduation information is 93%. This report conforms to the MBA Career Services & Employer Alliance Standards for Reporting MBA Employment Statistics©