

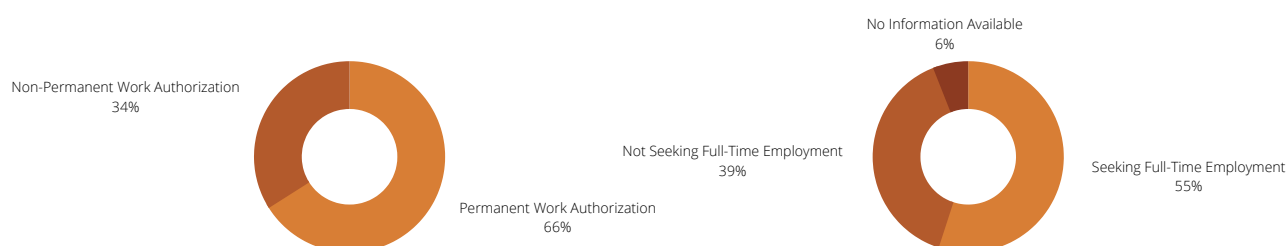
**MBA CLASS OF 2021
FULL-TIME EMPLOYMENT STATISTICS**



**CAREER AND PROFESSIONAL DEVELOPMENT
GRAZIADIO BUSINESS SCHOOL
PEPPERDINE UNIVERSITY**

SUMMARY

Graduate Profile



Employment Statistics

Accepted Employment by Graduation	52%
Accepted Employment by 3 Months After Graduation	76%
Mean Base Salary	\$75,977
Median Base Salary	\$72,500
Top Hiring Companies	Bank of America (3), AT&T (2), and IBM (2)

Graduation Dates

Employment statistics are calculated in compliance with MBA CSEA Employment Standards. Based on these Standards, the 2021 employment reporting year runs from July 1, 2020 through June 30, 2021. Pepperdine Graziadio Business School has three graduation dates within this reporting period: August 23, 2020, December 18, 2020, and April 25, 2021.* This report is an aggregate of outcomes for all three graduation dates.

**The end of term grades were due on August 23, 2020, December 18, 2020, and April 25, 2021. Graduation ceremonies were held on August 15, 2020, and April 17, 2021.*

CLASS STATISTICS

The Full-Time MBA Graduating Class

	Permanent Work Authorization	Non-Permanent Work Authorization	Total Full-Time MBA Graduates
SEEKING EMPLOYMENT	33	9	42
NOT SEEKING EMPLOYMENT			
Company-sponsored or already employed	5	8	13
Continuing education	1		1
Postponing job search	2	1	3
Starting a new business	5	3	8
Not seeking for other reasons	2	3	5
TOTAL NOT SEEKING EMPLOYMENT	15	15	30
NO RECENT INFORMATION AVAILABLE	3	2	5
Total Graduates	51	26	77
Percentage	66%	34%	
	<i>Number</i>	<i>Percent</i>	
Seeking	42	55%	
Not Seeking	30	39%	
NIA	5	6%	
Total	77	100%	

ACCEPTANCES

Employment Summary

	Total Seeking Employment	First Offer Accepted by Graduation		Accepted Job After Graduation and by 3 Months After Graduation		Have Not Reported Accepting a Job by 3 Months After Graduation	
		<i>Number</i>	<i>Percent</i>	<i>Number</i>	<i>Percent</i>	<i>Number</i>	<i>Percent</i>
Permanent Work Authorization	33	16	38%	9	21%	8	19%
Non-Permanent Work Authorization	9	6	14%	1	2%	2	5%
Total Graduates	42	22	52%	10	24%	10	24%
		<i>Number</i>	<i>Percent</i>				
Reported Accepted Position at Graduation		22	52%				
Reported Accepted at Graduation and 3 Months Post Graduation		32	76%				
Total Seeking Employment	42		100%				

SOURCE OF ACCEPTANCES

Primary Source of Employment

	<i>Number</i>	<i>Percent</i>
Total Pepperdine Graziadio Facilitated Activities	10	31%
Total Graduate-Facilitated Activities	22	69%
TOTAL	32	100%

SALARY

Compensation Summary

Mean Base Salary	\$75,977
Median Base Salary	\$72,500
Base Salary Low - High Range	\$14,802 - \$133,000
Mean Signing Bonus	\$14,250
Median Signing Bonus	\$15,000
Signing Bonus Low - High Range	\$1,500 - \$35,000

Base Salary

(Base salary is the number of job-accepting graduates providing useable salary information/total job-accepting graduates = 88%)

	Total Reporting Accepting Positions 3 Months Post Grad	NUMBER Reporting Base Salary	PERCENT Reporting Base Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
Permanent Work Authorization	25	24	75%	\$81,356	\$75,000	\$40,000	\$133,000
Non-Permanent Work Authorization	7	4	13%	\$43,701	\$40,000	\$14,802	\$80,000
Total	32	28	88%	\$75,977	\$72,500	\$14,802	\$133,000

Signing/Starting Bonus

	NUMBER Reporting Signing /Starting Bonus	PERCENT Reporting Signing /Starting Bonus	Mean Bonus	Median Bonus	Low Bonus	High Bonus
Permanent Work Authorization	12	38%	\$14,250	\$15,000	\$1,500	\$35,000
Non-Permanent Work Authorization	0	0%				
Total	12	38%	\$14,250	\$15,000	\$1,500	\$35,000

Employment and Salary by Professional Functions

(Graduates Accepting New Employment)

	Number	Percent	Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
Consulting							
Finance / Accounting	8	25%	7	\$84,509	\$70,000	\$65,000	\$125,000
General Management	8	25%	8	\$80,745	\$90,000	\$45,000	\$110,000
Human Resources**	1	3%	1				
Marketing / Sales	10	31%	8	\$78,253	\$75,000	\$20,000	\$133,000
Information Technology**	3	9%	2				
Operations / Logistics**	1	3%	1				
Other**	1	3%	1				
Total	32	100%	28	\$75,977	\$72,500	\$14,802	\$133,000

* Based on total students providing function information.

**Cannot provide salary for fewer than 3 data points.

Employment and Salary Industries

(Graduates Accepting New Employment)

	Number	Percent	Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
Consumer Packaged Goods**	1	3.1%	1				
Financial Services	5	15.6%	4	\$106,250	\$100,000	\$100,000	\$125,000
Healthcare	3	9.4%	3	\$105,000	\$120,000	\$75,000	\$120,000
Non-Profit	4	12.5%	4	\$55,970	\$55,480	\$49,920	\$63,000
Real Estate	3	9.4%	3	\$58,853	\$65,000	\$45,000	\$66,560
Retail**	1	3.1%	1				
Technology	9	28.1%	7	\$86,472	\$86,000	\$14,802	\$133,000
Transportation & Logistics Services**	1	3.1%	1				
Other	5	15.6%	4	\$40,400	\$40,800	\$20,000	\$60,000
Total	32	100%	28	\$75,977	\$72,500	\$14,802	\$133,000

*Based on total students providing industry information.

**Cannot provide salary for fewer than 3 data points.

SALARY (CONT.)

Employment and Salary by Geographic Location

(Graduates Accepting New Employment)

	Number	Percent	Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
Africa							
Asia**	4	13%	2				
Europe							
Latin America & the Caribbean							
North America	28	88%	26	\$80,482	\$75,000	\$40,000	\$133,000
Oceania							
Total	32	100%	28	\$75,977	\$72,500	\$14,802	\$133,000

*Based on total students providing geographic information.

**Cannot provide salary for fewer than 3 data points.

Employment and Salary for the North American Region

(Graduates Accepting New Employment)

	Number	Percent	Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
United States:							
Mid-Atlantic							
Mid-West**	1	3%	1				
Northeast							
South	4	13%	4	\$92,500	\$100,000	\$70,000	\$100,000
Southwest	4	13%	4	\$75,000	\$75,000	\$40,000	\$110,000
West	19	59%	17	\$76,620	\$66,560	\$41,600	\$133,000
Total	28	88%	26	\$80,482	\$75,000	\$40,000	\$133,000

*Based on total students providing geographic information. Percentages based on worldwide geographical information.

**Cannot provide salary for fewer than 3 data points.

Employment and Salary by Undergraduate Major

(Graduates Accepting New Employment)

	Number	Percent	Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
Technical	3	10%	2	\$80,800	\$80,800	\$41,600	\$133,000
Business	15	48%	12	\$56,444	\$65,780	\$14,802	\$80,000
Other	14	45%	14	\$92,030	\$100,000	\$49,920	\$133,000
Total	32	100%	28	\$75,977	\$72,500	\$14,802	\$133,000

*Based on total students providing undergraduate major information.

Employment and Salary by Professional Experience

(Graduates Accepting New Employment)

	Number	Percent	Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
One year or less	18	56%	16	\$64,578	\$64,000	\$14,802	\$133,000
More than 1 year, up to 3 years	4	13%	2	\$90,750	\$90,750	\$70,000	\$111,500
More than 3 years, up to 5 years	5	16%	5	\$96,320	\$100,000	\$41,600	\$120,000
More than 5 years	5	16%	5	\$86,200	\$86,000	\$60,000	\$110,000
Total	32	100%	28	\$75,977	\$72,500	\$14,802	\$133,000

*Based on total students providing years of professional experience.



Pepperdine Graziadio Business School adheres to the MBA Career Services & Employer Alliance (MBACSEA) Standards for Reporting MBA Employment Statistics. Graduates completed their degree requirements and were conferred their degrees on three graduation dates which were August 23, 2020, December 18, 2020, and April 25, 2021. Percent of graduates for whom we have post-graduation information is 94%. This report conforms to the MBA Career Services & Employer Alliance Standards for Reporting MBA Employment Statistics©