

Pepperdine University MSOD Alumni Network Strategic Initiatives

Mission - The MSOD Alumni Network is an organization whose purpose is to support & sustain an evolving MSOD program alumni learning community that contributes to personal & professional growth, & furthers the positive influence of the field of OD in the world.

Board Development

"Build & Develop a Governance Board for the Pepperdine MSOD Alumni Network."

- Via recruiting a diversified group with geographical & class representation.
- Via a flexible infrastructure that has been & will continue to evolve & align as the organization develops
- Via a strategic focus that will position the network for continued growth & sustainability

Advance Knowledge & Practice

"Create, capture, package, &/or deliver OD knowledge & practices to advance the field, organizations, & the world."

- Via Global special interest groups
- Via MSOD, Ink.
- Via Continuing Education Program

Continue Conferencing

"Continue the MSOD conference tradition in order to create a central congregating place for exchanging knowledge and deepening relationships."

- Via Biennial MSOD Alumni Conference
- Via Alternative Conferencing Methods

Bold Aspiration:
"The MSOD Alumni Network is a collaborative community of Organization Development Innovators that are sought after for leading edge OD thought leadership & practices."

Build Local Groups

"Foster the creation & development of engaging, unique, MSOD alumni groups of local practitioners who share experiences, knowledge, & values to leverage personal growth & professional development."

- Via shared resources & best practices
- Via shadow consulting & mentoring
- Via visits with thought leaders

Build Virtual Community

"Build a technologically enabled community that fosters asynchronous & geographically dispersed interaction with exchange of static & dynamic resources."

- Via Interaction
- Via a calendar of Network activities
- Via storage and retrieval of information

Core Values

Business & Human Results

Believes in the importance of assisting organizations in achieving results while tending to the health of human systems.

Ethical Behavior

Embodies ethical behavior & high quality thought decisions, & programs.

Diversity

Values & encourages diversity of background, thought & approach, celebrating that everyone has something to offer.

Lifelong Learning

Values life-long learning.

Meaningful Contributions

Through a spirit of service & generosity, alumni make meaningful contributions to each other, to the MSOD program, to organizations, & to the world.

Aspiration for Mastery

Supports members' aspiration for mastery in the complex & varied fields of OD, through freely sharing our individual & collective experience.

Leadership Role

Maintains a leadership role in the profession of OD, in partnership with the MSOD program & Pepperdine University.

