

Raymond Hall, Chief Human Resources Officer, Harvard Services

A military veteran, Raymond spent the first several years of his professional career on active duty with the US Army Special Operations Command. He has more than 20 years of experience in Human Resources and significant experience in developing global policy and talent strategies, has served on the corporate leadership teams of substantial global businesses, and has a strong international outlook, having lived and worked across Asia, Europe, the Middle East, Africa, and Latin America. In July 2000, Raymond made a life-changing decision to transition from the military and move into the civilian sector. His career quickly accelerated over the next several years to the executive leadership level in both small companies and large multi-national companies with revenues \$100+million to exceeding \$200+ billion across a variety of industries. He has previously held global human resources executive roles at Cargill, Inc., the largest private company in North America, The Larry H. Miller Group of Companies (family-owned and private), International Paper Company where in 2006 he received the prestigious HR Leadership Excellence Award, Jones Lang LaSalle (JLL) where he was the Head of Human Resources for the Americas, and Boeing, where he served as the Vice President, Organization Effectiveness & Analytics, leading a team of HR and operations professionals supporting companywide change efforts, Boeing's listening strategy, enterprise analytics and reporting, streamlining business operations, and oversight of the programs and processes that create an exceptional employee experience.

Raymond is a highly decorated military veteran and is a graduate of the Pepperdine University Graziadio Business School with a MBA. He currently serves as a director on the United States Congressional Awards Board, the only charity of the United States Congress.