# PEPPERDINE | GRAZIADIO
## BUSINESS SCHOOL

# MBA CLASS OF 2023
# FULL-TIME EMPLOYMENT STATISTICS

# 2023

**CAREER AND PROFESSIONAL DEVELOPMENT**
**GRAZIADIO BUSINESS SCHOOL**
**PEPPERDINE UNIVERSITY**

# SUMMARY

## Graduate Profile

**Non-Permanent
Work Authorization
15%**

**Permanent
Work Authorization
85%**

**Seeking
Full-Time Employment
54%**

**Not Seeking
Full-Time Employment
44%**

**No Information
Available
2%**
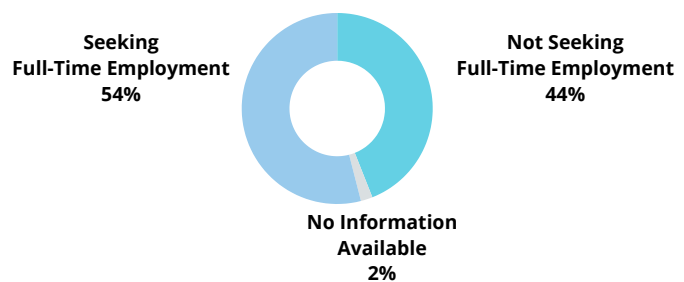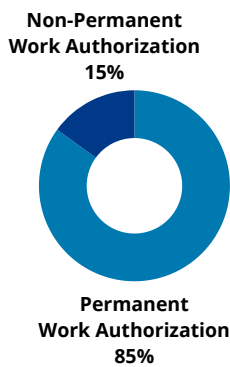
## Employment Statistics

| | |
|---|---|
| Accepted Employment by Graduation | 50% |
| Accepted Employment by 3 Months After Graduation | 77% |
| Mean Base Salary | $101,000 |
| Median Base Salary | $101,000 |
| Hiring Companies | Amazon (1), Citi (1), Deloitte (1), Nike (1), and JPMorgan Chase (1) |

## Graduation Dates

Employment statistics are calculated in compliance with MBA CSEA Employment Standards. Based on these Standards, the 2023 employment reporting year runs from July 1, 2022 through June 30, 2023. Pepperdine Graziadio Business School has three graduation dates within this reporting period: August 13, 2022, December 16, 2022, and April 15, 2023.* This report is an aggregate of outcomes for all three graduation dates.

*Graduation ceremonies were held on August 13, 2022, and April 15, 2023.*

# CLASS STATISTICS

## Employment Profile

|  | Number | Percent |
|---|---|---|
| SEEKING EMPLOYMENT | 22 | 54% |
| TOTAL NOT SEEKING EMPLOYMENT | 18 | 44% |
| NO RECENT INFORMATION AVAILABLE | 1 | 2% |
| **TOTAL GRADUATES** | **41** | **100%** |

## Students Reporting Employment Information

|  | Permanent Work Authorization | Non-Permanent Work Authorization | Total Full-Time MBA Graduates |
|---|---|---|---|
| **SEEKING EMPLOYMENT** | **19** | **3** | **22** |
| **NOT SEEKING EMPLOYMENT** | **15** | **3** | **18** |
| Company-sponsored or already employed | 2 | 0 | 2 |
| Continuing education | 1 | 0 | 1 |
| Postponing job search | 2 | 0 | 2 |
| Starting a new business | 2 | 1 | 3 |
| Not seeking for other reasons | 8 | 2 | 10 |
| **NO RECENT INFORMATION AVAILABLE** | **1** | **0** | **1** |
| **Total Graduates** | 35 | 6 | 41 |
| Percentage | 85% | 15% |  |

# ACCEPTANCES

## Employment Summary

|  | Total Seeking Employment | First Offer Accepted by Graduation | | Accepted Job After Graduation and by 3 Months After Graduation | | Have Not Reported Accepting a Job by 3 Months After Graduation | |
|---|---|---|---|---|---|---|---|
|  |  | Number | Percent | Number | Percent | Number | Percent |
| Permanent Work Authorization | 19 | 10 | 45% | 4 | 18% | 5 | 23% |
| Non-Permanent Work Authorization | 3 | 1 | 5% | 2 | 9% | 0 | 0% |
| **Total Graduates** | **22** | **11** | **50%** | **6** | **27%** | **5** | **23%** |

# SOURCE OF ACCEPTANCES

## Primary Source of Employment

|  | Number | Percent |
|---|---|---|
| Total Pepperdine Graziadio Facilitated Activities | 9 | 53% |
| Total Graduate-Facilitated Activities | 8 | 47% |
| **TOTAL*** | **17** |  |

*Based on total students providing source information.

# SALARY

## Compensation Summary

| | |
|---|---|
| Mean Base Salary | $101,000 |
| Median Base Salary | $101,000 |
| Base Salary Low - High Range | $50,000 - $145,000 |
| Mean Signing Bonus | $32,021 |
| Median Signing Bonus | $25,000 |
| Signing Bonus Low - High Range | $7,000 - $90,145 |
| Total Graduates Reporting Salary | 82% |

## Base Salary

*(Base salary is the number of job-accepting graduates providing useable salary information/total job-accepting graduates = 98%)*

| | Total Reporting Accepting Positions 3 Months Post Grad | NUMBER Reporting Base Salary | PERCENT Reporting Base Salary | Mean Base Salary | Median Base Salary | Low Base Salary | High Base Salary |
|---|---|---|---|---|---|---|---|
| Permanent Work Authorization | 14 | 12 | 71% | $104,250 | $101,111 | $50,000 | $145,000 |
| Non-Permanent Work Authorization* | 3 | 2 | 12% | | | | |
| **Total** | **17** | **14** | **82%** | **$101,000** | **$101,000** | **$50,000** | **$145,000** |

*Cannot provide salary for fewer than 3 data points.

## Signing/Starting Bonus

| | NUMBER Reporting Signing /Starting Bonus | PERCENT Reporting Signing /Starting Bonus | Mean Bonus | Median Bonus | Low Bonus | High Bonus |
|---|---|---|---|---|---|---|
| Permanent Work Authorization | 5 | 29% | $41,429 | $35,000 | $7,000 | $90,145 |
| Non-Permanent Work Authorization* | 2 | | | | | |
| **Total** | **7** | **41%** | **$32,021** | **$25,000** | **$7,000** | **$90,145** |

*Cannot provide salary for fewer than 3 data points.

## Employment and Salary by Professional Functions

*(Graduates Accepting New Employment)*

| | Number | Percent | Graduates Reporting Salary | Mean Base Salary | Median Base Salary | Low Base Salary | High Base Salary |
|---|---|---|---|---|---|---|---|
| Consulting | 0 | 0% | 0 | | | | |
| Finance / Accounting | 5 | 29% | 3 | $76,333 | $76,333 | $68,000 | $86,000 |
| General Management** | 2 | 12% | 2 | | | | |
| Human Resources | 0 | 0% | 0 | | | | |
| Marketing / Sales | 6 | 35% | 6 | $99,500 | $101,000 | $50,000 | $135,000 |
| Information Technology | 0 | 0% | 0 | | | | |
| Operations / Logistics | 0 | 0% | 0 | | | | |
| Other | 4 | 24% | 3 | $102,667 | $105,000 | $58,000 | $145,000 |
| **Total*** | **17** | **100%** | **14** | **$101,000** | **$101,000** | **$50,000** | **$145,000** |

*Based on total students providing function information.

**Cannot provide salary for fewer than 3 data points.

## Employment and Salary by Industries

*(Graduates Accepting New Employment)*

| | Number | Percent | Graduates Reporting Salary | Mean Base Salary | Median Base Salary | Low Base Salary | High Base Salary |
|---|---|---|---|---|---|---|---|
| Consulting** | 2 | 11.8% | 2 | | | | |
| Consumer Packaged Goods** | 2 | 11.8% | 2 | | | | |
| Financial Services | 5 | 29.4% | 4 | $109,750 | $113,000 | $68,000 | $145,000 |
| Manufacturing** | 2 | 11.8% | 0 | | | | |
| Media / Entertainment** | 1 | 5.9% | 1 | | | | |
| Real Estate** | 1 | 5.9% | 1 | | | | |
| Technology | 3 | 17.6% | 3 | $86,000 | $100,000 | $58,000 | $100,000 |
| Transportation & Logistics Services*¹ | 1 | 5.9% | 1 | | | | |
| **Total*** | **17** | **100%** | **14** | **$101,000** | **$101,000** | **$50,000** | **$145,000** |

*Based on total students providing industry information.

**Cannot provide salary for fewer than 3 data points.

# SALARY (CONT.)

## Employment and Salary by Geographic Location
*(Graduates Accepting New Employment)*

| | Number | Percent | Graduates Reporting Salary | Mean Base Salary | Median Base Salary | Low Base Salary | High Base Salary |
|---|---|---|---|---|---|---|---|
| Africa | 0 | 0% | 0 | | | | |
| Asia | 0 | 0% | 0 | | | | |
| Europe | 0 | 0% | 0 | | | | |
| Latin America & the Carribean | 0 | 0% | 0 | | | | |
| North America | 17 | 100% | 14 | $101,000 | $101,000 | $50,000 | $145,000 |
| Oceania | 0 | 0% | 0 | | | | |
| Total* | 17 | 100% | 14 | | | | |

*Based on total students providing geographic information.

## Employment and Salary for the North American Region
*(Graduates Accepting New Employment)*

| | Number | Percent | Graduates Reporting Salary | Mean Base Salary | Median Base Salary | Low Base Salary | High Base Salary |
|---|---|---|---|---|---|---|---|
| United States: | | | | | | | |
| Mid-Atlantic | 0 | 0% | 0 | | | | |
| Mid-West | 0 | 0% | 0 | | | | |
| Northeast** | 2 | 12% | 2 | | | | |
| South | 0 | 0% | 0 | | | | |
| Southwest** | 1 | 6% | 1 | | | | |
| West | 14 | 82% | 11 | $93,454 | $100,000 | $50,000 | $140,00 |
| Total* | 17 | 100% | 14 | | | | |

*Based on total students providing geographic information. Percentages based on worldwide geographical information.

**Cannot provide salary for fewer than 3 data points.

## Employment and Salary by Undergraduate Major
*(Graduates Accepting New Employment)*

| | Number | Percent | Graduates Reporting Salary | Mean Base Salary | Median Base Salary | Low Base Salary | High Base Salary |
|---|---|---|---|---|---|---|---|
| Technical** | 4 | 24% | 2 | | | | |
| Business | 8 | 47% | 7 | $93,429 | $86,000 | $50,000 | $145,000 |
| Other | 5 | 29% | 5 | $103,600 | $100,000 | $68,000 | $140,000 |
| Total* | 17 | | 14 | | | | |

*Based on total students providing undergraduate major information.

**Cannot provide salary for fewer than 3 data points.

## Employment and Salary by Professional Experience
*(Graduates Accepting New Employment)*

| | Number | Percent | Graduates Reporting Salary | Mean Base Salary | Median Base Salary | Low Base Salary | High Base Salary |
|---|---|---|---|---|---|---|---|
| One year or less | 4 | 24% | 3 | $87,000 | $86,000 | $75,000 | $100,000 |
| More than 1 year, up to 3 years** | 4 | 24% | 2 | | | | |
| More than 3 years, up to 5 years** | 2 | 12% | 2 | | | | |
| More than 5 years | 7 | 41% | 7 | $102,571 | $105,000 | $58,000 | $135,000 |
| Total* | 17 | 100% | 14 | | | | |

*Based on total students providing years of professional experience.

**Cannot provide salary for fewer than 3 data points.

Pepperdine Graziadio Business School adheres to the MBA Career Services & Employer Alliance (MBACSEA) Standards for Reporting MBA Employment Statistics. Graduates completed their degree requirements and were conferred their degrees on three graduation dates which were August 13, 2022, December 16, 2022, and April 15, 2023. Percent of graduates for whom we have post-graduation information is 98%. This report conforms to the MBA Career Services & Employer Alliance Standards for Reporting MBA Employment Statistics©